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Subject: Constitution of Steering Committee on Labour and Employment for the Eleventh Five Year Plan (2007-2012)

In the context of preparation of the Eleventh Five Year Plan, it has been decided to set up a Steering Committee on Labour and Employment. The composition of the Steering Committee will be as follows:

1. Prof. B.L. Mungekar, Member, Planning Commission, Sansad Marg, New Delhi-1100 01. Chairman
2. Prof. Subhashish Gangopadhyay, Director, India Development Foundation, 245-F, Sector-18, Lydoy Vihar, Phase IV, Gurgaon-122015, Haryana. Member
3. Dr. Bibek Debroy, Secretary General, PHDCCI, 4/2, PHD House, Siri Institutional Area, August Kranti Marg, New Delhi-1100 49. Member
4. Prof. S. Mahendran Dev, Director, Centre for Economic and Social Studies, Nizamiah Observatory Campus, Begumpet, Hyderabad, 5000 16. Member
5. Prof. P.N. Maribhat, Institute of Economic Growth, University Enclave, Maurice Nagar, New Delhi-1100 07. Member
6. Dr. Rana S. Taneja, Chairman, Bombay School of Business Gote Joy Building (Near Indu Clinic), Ramthan Salgionkar, Marg, Cuffe Parade, Mumbai- 4000 05. Member
7. Shri S.K. Thorat, Chairman, University Grant Commission Bahadur Shah Jaffar Marg, New Delhi-1100 02. Member
8. Dr. T.S. Papola, Institute for Studies in Industrial Development, Narencria Niketan, I.P. Estate, P.O.Box No.7151, New Delhi-1100 02. Member
9. Prof. K.P. Kannan, Director, Centre for Development Studies, Ulloor, Thiruvananthapuram, Kerala, 695011. Member
10. Prof. Jayati Ghosh, 1514, Poorvanchal, JNU Campus, New Delhi-110067. Member
11. Prof. Anind Bhaduri, Professor Emeritus, JNU, IFS Plata, A-12, Mayur Vihar Phase-I, New Delhi-110091. Member
12. Dr. V.S. Raju, House No.74, Road No.9, Jubilee Hills, Hyderabad-500034. Member

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13. Shri A. Ramakrishna, M-6, Anna Nagar East, Chennai-600 02 Member
14. Dr. M.K. Panche, President, CITU, B.T. Ramadive Bhavan, 17A Rouse Avenue, New Delhi-110 007. Member
15. Secretary, Ministry of Labour and Employment Shriam Suniti Bhavan, Rajendra Prasad Road, New Delhi-110 001. Member
16. Secretary, Ministry of Rural Development Krishi Bhavan, Rajendra Prasad Road, New Delhi-110 001. Member
17. Secretary, Ministry of Urban Employment & PA Nirman Bhavan, Maulana Azad Road, New Delhi-110 001. Member
18. Secretary, Ministry of Food Processing Panchsheel Bhavan, August Kranti Marg, New Delhi-110 001. Member
19. Secretary, Ministry of Textiles Udyog Bhavan, Maulana Azad Road, New Delhi-110 001. Member
20. Registrar General of India 2A, Mansingh Road, New Delhi-110 001. Member

21. Smt. Shantha Sing, M.V. Foundation, 201 Narayan Apartment West Marredpally, Sikandarabad-500026, Ardra Pradesh. Member
22. Shri A.K. Shukla, Chairman, LIC, Yogakshema, LIC of India, Jeevan Bima Building, Mumbai-400 021. Member
23. Smt. Ila Bhat, Chairman, SEWA, SEWA Reception Centre, Opposite Lokmanya Tilak Bagh, Bhadra, Aesnabad, 38000 01. Member
24. Chairman, Tata Sons (or his nominee), Bombay House, 24 Homi Mody Street, Mumbai-400 001. Member
25. Shri N. Srinivasan, Director General, CII, 2326, Institutional Area, Lodhi Road, New Delhi-110 003. Member

26. Dr. Amit Mitra, Secretary General, FICCI, Federation House, Tansen Marg, New Delhi-110 001. Member
27. Shri C. Chandrasekhar, CEO & Commissioner, KVIC, 3, Irla Road, Vile Parle (West), Mumbai-400 005. Member
28. Labour Secretary, Government of Tamil Nadu, Secretariat, Fort St. George, Chennai-600 009. Member
29. Pt. Secretary, Labour, Government of Uttar Pradesh, Room No 810, Bepu Bhavan, Sachivalaya, Lucknow-2660 01. Member
30. Labour Secretary, Government of Madhya Pradesh, B-9, CHAIRMIL, Bhopal-4520 04. Member

31. Labour Secretary, Government of Assam, Assam Secretariat, Dispur-781 006. Member
32. Sri Manish Subbarwal, Director, Team Lease Services Pvt. Ltd., Team Lease House, 26 Palm Grove Road, Off Victoria Road, Bangalore-560047. Member
33. Prof. C.S. Venkatakrishnan, Director, International Management Institute, 3-10, Tara Crescent, Qutub Institutional Area, New Delhi-110016. Member
34. Adviser (LEM), Planning Commission, Sansad Marg, New Delhi-1100 01. Convener
2. Terms of Reference of Steering Committee on Labour & Employment will be as under:

a) To project the labour force and work opportunities that should form the basis for Eleventh Plan strategy with respect to employment and suggest strategies for creating specific work opportunities.

b) To suggest policies and programmes to provide vocational training for all the new entrants to labour force, particularly the youth in the rural areas.

c) To review labour laws and regulations and suggest modifications which would help to expand regular wage employment.

d) To review existing social security measures for organized and unorganized workers, and suggest a strategy for providing social security cover to the unorganized workers, particularly the landless agricultural labour.

e) To suggest measures for improving occupational safety and health for all the workers.

f) To review the present status and approach to the problem of child labour and to suggest a framework to reduce drastically the incidence of child labour.

g) To eliminate bonded labour and secure its proper rehabilitation.

h) Any other issue(s) concerning labour and employment policy & programme, with the consent of the Chairman of the Steering Committee.

3. The Steering Committee may co-opt such official(s) or non-official(s) as member(s) of the Committee as may be considered necessary.

4. The expenditure on TA/DA of official members in connection with the meetings of the Committee will be borne by the parent Department/Ministry to which the official belongs as per the rules of entitlement applicable to them. The non-official members of the Committee will be entitled to TA/DA as permissible to Grade I officers of the Government of India under SR190(a) and this expenditure will be borne by the Planning Commission.

5. The Steering Committee will work through a set of Working Groups which will be given 2 months time to submit their report on the respective areas. The Steering Committee, after considering the reports of the Working Groups, will submit its report to the Deputy Chairman, Planning Commission by the end of June, 2006.

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6. The Labour, Employment and Manpower Division of the Planning Commission will provide the Secretariat for the Steering Committee.

7. Smt. Padmaja Mehta, Director (Labour, Employment & Manpower Division), Room No. 551, Yojana Bhawan, New Delhi (Telephone No. 23096541), will be the Nodal Officer for this Steering Committee for all further communications.

(K.K. Chhabria)  
Under Secretary to the Government of India

To  
Chairman and all Members (including Convener) of the Steering Committee on Labour and Employment.

Copy to:  
1. PSs to DCH/MOS (Planning)/Members/Member-secretary, Planning Commission.  
2. All Principal Advisers/Advisers/HODs in Planning Commission.  
3. Prime Minister’s Office, South Block, New Delhi.  
4. Cabinet Secretariat, Rashtrapati Bhawan, New Delhi.  
5. Information Officer, Planning Commission

(K.K. Chhabria)  
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