

**REPORT TO PEOPLE ON EMPLOYMENT**  
**MINISTRY OF LABOUR AND EMPLOYMENT**

**Outline**

(50-60 pages including charts, figures, tables and boxes)

**Foreword**

**Acknowledgement**

**Abbreviations**

**Contents**

**Executive Summary**

**Chapter 1      Creating opportunities for decent livelihood for all**

**Synopsis:** Report to the People will begin with vision, goals and objectives with an understanding of contemporary challenges before the nation. Issues of employment, unemployment, under employment, global employment, decent and sustainable livelihood for people, and not only for a select few. The chapter will postulate future directions for providing employment opportunities based on the historical framework of employment generation. The objective of the Chapter is to present a background in which nation building through the generation of employment opportunities would acquire importance and all stakeholders' responsibilities then are brought to the fore for addressing the issue of employment.

1. Vision, goals and objectives;
2. Overarching global scenario and its impact on employment;
3. Efforts made for employment generation in the past;
4. Current status - employment and unemployment situation in the country;

5. Present challenges;
6. Analysis of the decisions of important Committees/ Commissions
7. Significant gaps
8. Future directions
9. Global economic meltdown

## **Chapter 2            Inclusion - mainstreaming Employment**

**Synopsis:** This chapter will bring to the fore the issue of the access. Equality of opportunity for all social, economic, religious and marginalised sections as also women's' employment will be analysed with data. Different strata of employment and the possibility of graduating from lower strata to higher strata will be discussed. Government efforts in expansion and inclusive growth of employment opportunities in different sectors during 11<sup>th</sup> Plan will be taken note of. Role of Private Sector in delivery, research, expertise and capacity development will be discussed as efforts towards mainstreaming of employment.

10. Issues relating to Access;
11. Regional variation;
12. Expansion and progress during 11<sup>th</sup> Plan;
13. Role of Private Sector in expansion;
14. Reservation for weaker sections in employment;

## **Chapter 3            Labour Reforms**

**Synopsis:** This chapter will discuss the relationship between labour laws and employment. It will deal with important issues related to

labour laws. The larger section of unorganized/informal sector labour being deprived of the protection of laws will also be discussed.

#### **Chapter 4 Quality, Excellence & Transformation**

**Synopsis:** The concept of quality as an inclusive phenomenon is important to be debated by the people. Certain open ended discussion is important in a report to the nation. Let people debate. This chapter will discuss the issues of employment growth vis-à-vis higher growth rate of GDP declining employment in organized sector; casualisation of labour. It will also discuss the need for balancing the concerns of competitiveness of enterprises promoting employment, decent working and living standards. Encouraging agriculture labour to move to non-farm and value addition activities. The issues of skill development, Employment Market Information vocational guidance and employment counseling will be brought out.

15. Macro level issues
16. Sectoral issues
17. Skill development – quality, quantity and relevance;
18. Employment Market Information;
19. Vocational guidance & employment counseling;

#### **Chapter 5 Governance and Leadership**

**Synopsis:** The whole issue of governance entails being proactive to cater to the needs of people: workers as well as employers. It entails being conscious of quality and not only doing things but doing things well. Governance should revolve around the actual doers and all

stakeholders big and small. Structural constraints such as lack of developed markets, backward and forward linkages need to be removed. Autonomy should be promoted. Issues for discussion in this section are open ended largely.

20. Decentralised decision making;
21. Autonomy and Accountability;
22. Promoting Leadership;
23. Development of backward areas;

## **Chapter 6 International Developments**

**Synopsis:** This chapter has been included in order to understand the importance of the changed economic scenario and demand in the labour markets brought about by liberalization, globalization and other international developments. The following issues will be highlighted.

24. Liberalization of international trade;
25. Role of high quality of educated and skilled work force;
26. Import of unskilled and semi skilled labour force;

## **Chapter 7 Financing**

**Synopsis:** Financing is one of the crucial issues that the report should highlight for employment generation. Finance from a conservative standpoint constrains expansion activities. It is essential that sufficient finances are available to finance various and diversified employment generation schemes and programmes. Need of Government and Private Sector spending for economic and employment growth.

27. Flagship Programmes of Government of India on Employment Generation and infrastructure;
28. Investment in skill formation and development;
29. Modernisation and upgradation of Employment Exchanges;
30. Participation of private sector;

### **Chapter 8            Conclusions**

31. What has worked;
32. What has not worked;
33. Future strategies -- Economic growth, Export growth, infrastructure development .

**Appeal to the people to furnish their comments on People's Report and their expectations from the next Report.**

### **References:**